

SANDHAR

Growth. Motivation. Better Life.

SANDHAR TECHNOLOGIES LIMITED

DETAILS OF FAMILIARIZATION
PROGRAMME FOR INDEPENDENT
DIRECTORS

The Familiarization Program for Independent Directors of Sandhar Technologies Limited (“the Company”) has been adopted by Board of Directors pursuant to Regulation 25 (7) and 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Purpose and objectives of the Programme:

1. To enable the Independent Directors to understand the Company’s business in better way that would facilitate their better understanding of the Company as well as Industry.
2. To facilitate the Independent Directors for updating their knowledge and latest practices, especially those affecting the Company and the Industry.
3. To educate Independent Directors with their Roles, Rights and Responsibilities.

Details of Familiarization sessions held pursuant to the Policy are as follows:

S. No.	Date of the Familiarization Programme	Duration of the Programme	Topics of the Familiarization Programme
1	2 nd February 2019	2 Hours 20 Minutes	Presentation on Overseas Business Operations of the Company by Shri Juan Vilar, Managing Director of Sandhar Technologies Barcelona S.L.
2	3 rd August 2019	2 Hours	A detailed presentation with elucidations was provided by Shri Niraj Hans, Chief Operating Officer (Automotive and Zinc Die Casting Division and Shri Ramesh Chauhan, Vice President, Central Maintenance Division) with regard to Initiation of Smart Manufacturing 4.0
3	6 th November 2020	1 Hour	A detailed presentation provided by Shri Niraj Hans, Chief Operating Officer of the Company for the projects as under: 1. Starting of production and supply for high speed data cables for smart applications in Cars. 2. Starting of production and supply for Swing Arm for Hero through a new State of Art ROBOTICS Line at Haridwar Plant.
4	12 th November 2021	1 Hour	A detailed presentation provided by Shri Yatendra Singh Chauhan, Chief Operating Officer of the Company for the projects as under: Overview of Sheet Metal Business existing and projection with new projects.
5	10 th November 2022	10 Minutes	A detailed presentation provided by Mr. Ajay Kumar Raghav, Business Head for the projects as under: Casting, Moulding and Tooling (CMT) Vertical of the Company and mentioned the details of the new projects at Mysore and Hosur Plant.

6	09 th February 2023	15 Minutes	A brief presentation provided by Ms. Sarika Gosain, Partner of Mazars India LLP, on Business Responsibility and Sustainability Reporting (“BRSR”).
7	09 th August 2023	10 Minutes	A detailed presentation provided by Mr. Yashpal Jain, Chief Financial Officer of the Company, on the overview of the- Sandhar Technologies Ro SRL- Romania Project (Step Down Subsidiary of Sandhar Technologies Limited) and the details of new projects at Khed City- Pune plant.
8	08 th February 2024	10 Minutes	A brief presentation provided by Ms. Sarika Gosain, Partner of Mazars India LLP, on the updates on Business Responsibility and Sustainability Reporting (“BRSR”).
9	08 th February 2024	15 Minutes	A brief presentation provided by Mr. Gurvinder Jeet Singh, Business Head- Proprietary Business, for the plant at Sandhar Pathredi, on the updates of the following Information: <ol style="list-style-type: none"> 1. Running Mass Production. 2. New Technology/ Infrastructure. 3. New awarded Business. 4. Future potential Product.
10	12 th February 2025	20 Minutes	A brief presentation provided by Mr. Yashpal Jain, Chief Financial Officer and Company Secretary of the Company on the major amendments/updates in the SEBI Listing Regulations.
11	17 th March 2025	20 Minutes	A brief presentation provided by Mr. Ajay Kumar Raghav, Key Managerial Personnel and Chief Operating Officer: Casting, Machining and Tooling Business of the Company, on the updates of the following Information: <ol style="list-style-type: none"> 1. Aluminum Die Casting-Manufacturing Process 2. Aluminium Usage by Sector in India 3. Aluminium in Automotive Sector 4. Sandhar Product Portfolio-2W & 4W by System Application 5. New Business- Product Portfolio- By Scooter and Motor Cycle Category 6. Sandhar Aluminum Die-Casting Journey
12	11 th February 2026	20 Minutes	A brief presentation provided by Mr. Yashpal Jain, Chief Financial Officer and Company Secretary of the Company on the major amendments/updates in the Companies Act, 2013, SEBI Listing Regulations and NFRA Circular.
13	14 th February 2026	5 Hours	Visit to the Company’s Manufacturing Unit at Pathredi, Rajasthan. The unit is primarily engaged in the manufacturing and assembly of a wide range of automotive components, inter alia: <ul style="list-style-type: none"> • Electric Steering Locks (Smart Locks)

			<ul style="list-style-type: none"> • Door Handle Assemblies (Body-coloured, Chrome-plated and Smart variants) • Door Mirror Assemblies (Manual, Remote Control, Auto Turn, Side Turn, Lane Watch Camera, Auto Dimming, and EC Mirrors) • Key Cylinder Sets (AT/MT Lock Sets) • Driver Monitoring Systems and other new technology products • Magnesium Die Casted Components and SMT-based electronic parts
Cumulative Hours Till Date		13 Hours 20 Minutes	

Familiarization Programmes organized by the Company during Financial Year 2025-2026 and cumulative up to 14th February, 2026:

S. No.	Name of Independent Director	Financial Year 2025-26		Cumulative till 14 th February, 2026	
		No. of Programmes	No. of Hours/Minutes	No. of Programmes	No. of Hours
1	Smt. Archana Capoor	2	5 hours 20 Minutes	12	13 Hours
2	Shri. Arjun Sharma	1	20 Minutes	11	7 Hours 55 Minutes
3	Shri. Vikrampati Singhania	0	0 Minutes	3	45 Minutes
4	Shri. Vimal Mahendru	2	5 hours 20 Minutes	9	8 Hours 25 Minutes
5	Shri. Bharat Anand	1	20 Minutes	7	3 Hours 25 Minutes
6	Smt. Aabha Bakaya	2	5 Hours 20 Minutes	4	6 Hours
7	Shri. Sandeep Dinodia	2	5 Hours 20 Minutes	2	5 Hours 20 Minutes

Notes:

* Shri. Sandeep Dinodia appointed as Non-Executive Independent Director of the Company on 26th June, 2025.